



# Stepping Into The Leadership Role

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# A Successful Leader Develops “Sea Legs”

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What does leadership look like:

- From your perspective?
- From the student perspective
- From the staff perspective?
- From the faculty perspective?
- From the Dean’s perspective?
- Personal status vs. Vested status



# A Successful Leader Develops a Style

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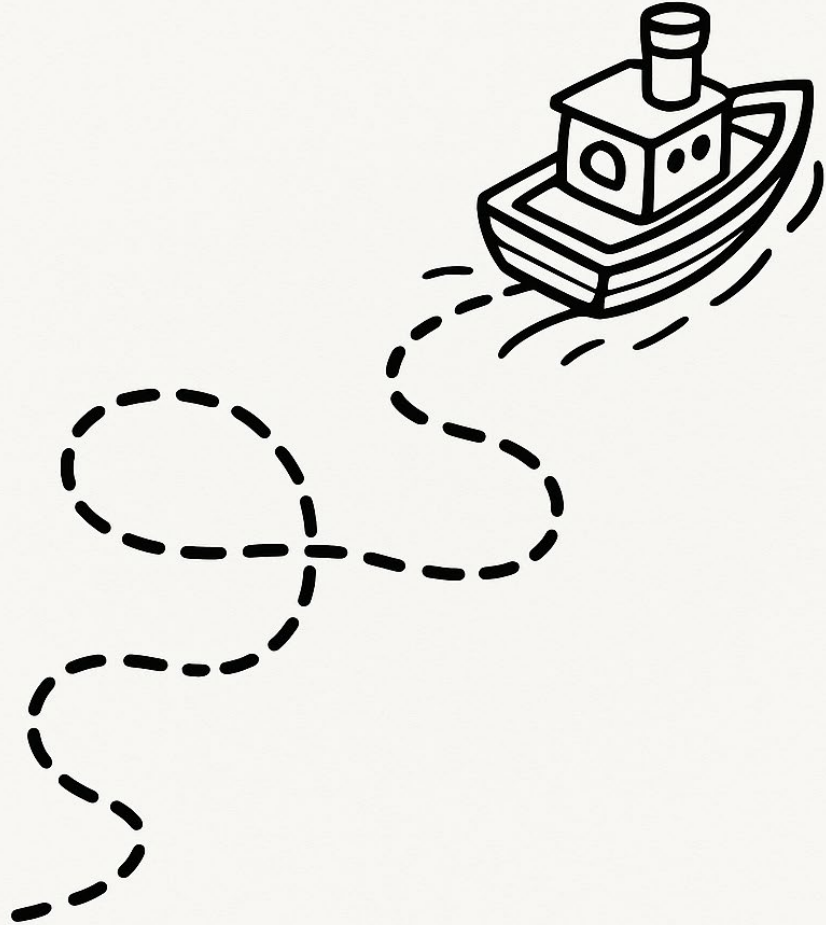
- Work to identify your style.
- Your style will influence your interactions.
- Your style will influence your decision-making skills.
- Your style can help develop your technique.
- You can't copy someone else's style.

# A Successful Leader Understands the Rules of the Sea

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- Bylaws
- Collective Bargaining Agreements
- Department/University Policies
- Strategic Plans





# A Successful Leader Charts a Course

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Prioritize Needs - Decide Course - Take Action

- What is the department doing now?
- Why are we doing it?
- Can we do it better? How?
- What are the threats/opportunities?
- What does the dean expect?



## A Successful Leader Knows Their Crew: Relationships are Critical

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- Get to know everyone (faculty and staff)
- Take time
- Listen
- Get off your “turf”
- You are the boss
- Old friendships may not work the same
- You can’t do this job wanting to always be liked
- Establish support outside of department

# A Successful Leader Leads by Example

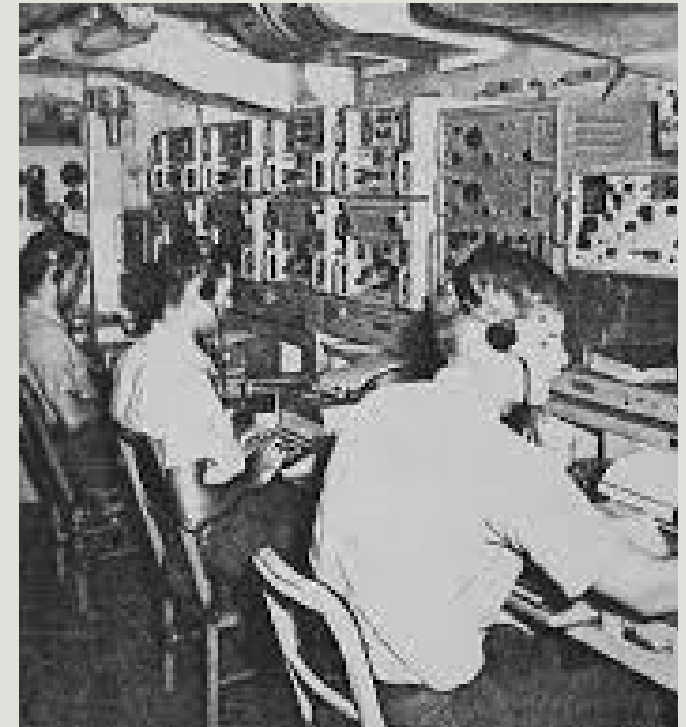
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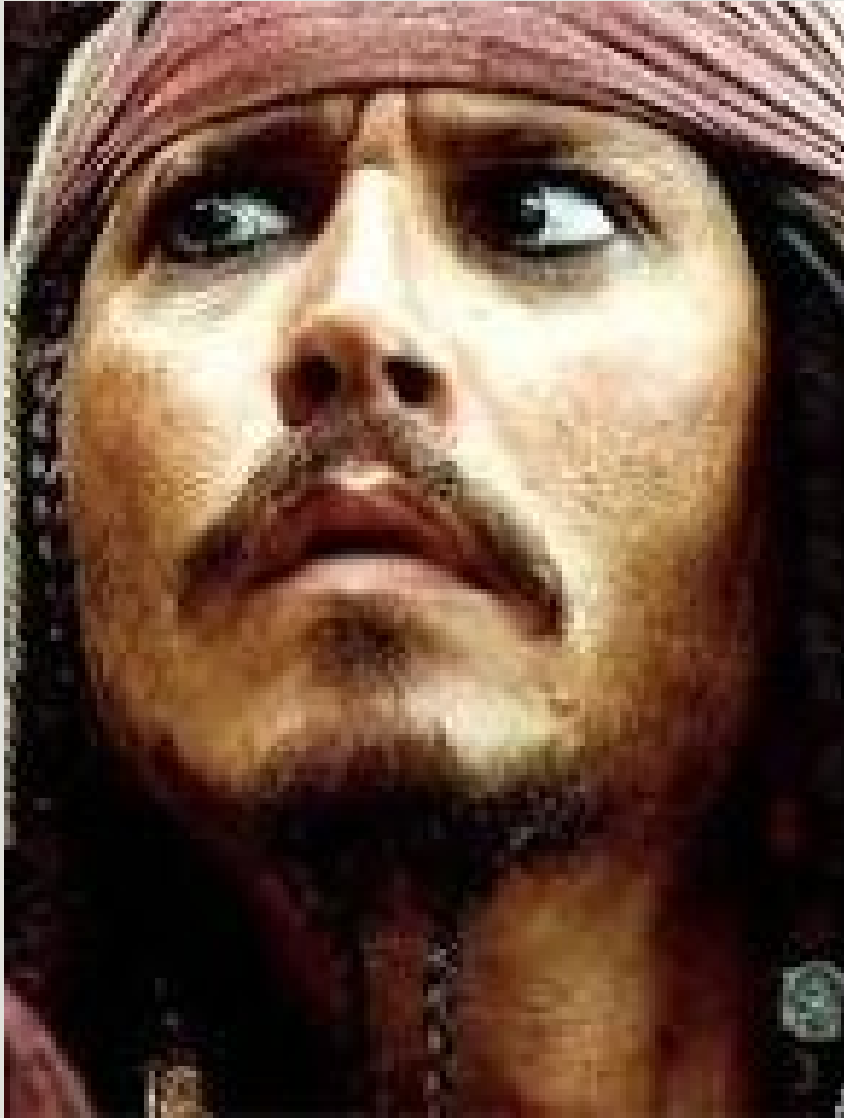
- Faculty and staff will watch you....
- .....and scrutinize everything you do!
- what time you arrive
- what time you leave
- who you talk to
- how you dress
- how you respond to email
- ...and everything else you haven't yet thought of

# A Successful Leader Receives and Broadcasts Information

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- Ø Listen to concerns, ideas and feedback
- Ø Be as transparent & direct as possible
- Ø Make timely (not rushed or impulsive) responses
- Ø Think before you write (remember  
texts & emails are public records)
- Ø Admit mistakes
- Ø Keep notes of your actions





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Teach your face to use its inside voice

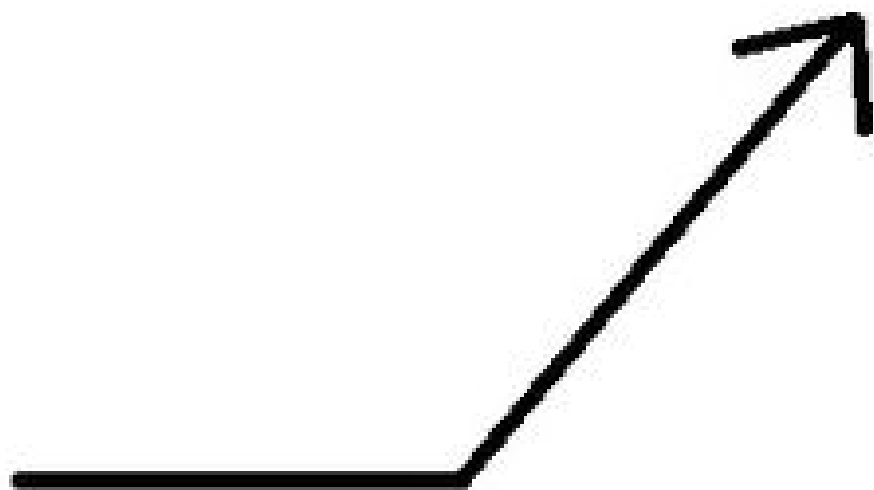


# Celebrate Success!

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- ✓ The college
  - ✓ The department
  - ✓ The faculty
  - ✓ The students
- It's worth it!

# SUCCESS



what people think it looks like

# SUCCESS



what it really looks like

EASY DOES IT

“THERE’S NO NEED  
TO BE PERFECT TO  
INSPIRE OTHERS.  
LET PEOPLE GET  
INSPIRED BY HOW  
YOU DEAL WITH  
YOUR  
IMPERFECTIONS.”

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*Bon Voyage*

